

The Courier

Highlights from the Governing Board Meeting



GROSSMONT-CUYAMACA
COMMUNITY COLLEGE DISTRICT

JULY 23, 2013
VOLUME 21 ♦ ISSUE 7

Board Reports

Governing Board members praised everyone for their hard work and wished all a terrific summer. Board President **Bill Garrett** said he appreciated all the efforts everyone has made on numerous initiatives without a lot of time off this summer. Trustee **Mary Kay Rosinski** was a guest speaker at a recent East County American Association of Retired Persons (AARP) committee meeting. She stated that members of AARP are both aware and pleased with the offerings of our community colleges. Cuyamaca College Student Trustee **Elsa Hernandez** said Associated Student Government held a planning meeting to work on activities for the fall semester.



Board Actions

Cuyamaca College student **Nathan O'Hare** was appointed to the vacant student position on the Citizens Bond Oversight Committee. With the exception of Item 304, all [docket](#) items were approved by the Governing Board via consent. Governing Board trustees voted 4-0 (**Debbie Justeson** absent) to contract with the San Diego County Sheriff's Department to provide public safety services to the District and college campuses. Speakers expressed concerns about the decision being rushed, and for not giving the District's Public Safety Department the resources and opportunity to succeed. Public Safety Officer **Hector Schlemmer** said the recommendations in a 2010 consulting report remained unaddressed, and pointed out that the funding needed to hire the Sheriff's Department could be invested in the current department instead. Public Safety Officer **Ryan Montalvan** questioned the need for approving the contract now, and urged the District to extend negotiations. He also discussed training issues and access to MOU's already available to the District. Associated Students Grossmont College (ASGC) president **Esau Cortez** urged the Governing Board to postpone its decision. His main concern was a lack of transparency and lack of participation in the decision by students when fewer are on campus during summer. Chancellor **Cindy Miles** said the District has been working for more than three years on this matter. She said the Public Safety Department needs many improvements, including preparedness, liability, and personnel issues which could not be made public, and the needed changes can't be made quickly enough to provide the level of safety the campuses need. **Miles** said screening committees would ensure that the deputies selected will fit in "with who we are as a college campus". **Rosinski** said the board does not take the decision lightly and has weighed it very carefully. Trustee **Greg Barr** added the board has been working on the issue and looking at avenues for improvement since 2010, saying the decision did not come overnight, or over the summer. **Barr** said the decision is not from any other source and not financial. Board members are concerned with providing the safest environment possible for employees and students. Grossmont College Student Trustee **Peg Marcus** said she is concerned about the timing and that the change is happening quickly. Board President **Bill Garrett** said he has been concerned for a number of years and asking for reviews of the District's safety services. He said three reports have been given and the board must now make a decision.

From Closed Session

The Governing Board announced it had conducted the Chancellor's annual performance evaluation, and that trustees are very pleased with her performance on behalf of the District. In addition, the Governing Board, **with a vote of 4-0 (Justeson absent), approved a settlement offer in the matter of Consolidated Electrical Distributors v. GCCCD whereby plaintiff will dismiss the lawsuit in return for a waiver of costs.**

Chancellor's Report

Chancellor **Cindy Miles** said there has been no dearth of activity over the summer and thanked everyone for their commitment. **Miles** said the District's decision regarding changes in campus and parking services enforcement is a difficult decision and recommendation, not being done lightly as it affects all employees and students. She thanked the members of the Police and Public Safety Transition Taskforce: **Alicia Muñoz, Amy Leasure, Anne Krueger, Arleen Satele, Brian Nath, Bruce Farnham, Dale Switzer, Jeff Lehman, interim Lt. Jose Sanchez, Ken Emmons, Lauren Weiner-Vaknin, Mark Zacovic, Sara Glasgow, Scott Herrin, Sue Rearic, Sunny Cooke, Tim Corcoran, and Tim Flood.**

District Services Report

Vice Chancellor **Sue Rearic** said the District's final FTES report shows 17,021 students; the state will fund 17,015 students. This is seven percent under the 2008-2009 funding level. The State has notified the District that budget funding may include a \$4 million revenue cut due to statewide shortfalls. Rearic said the District is working with the State Chancellor's Office to restore these funds. Gafcon officially began overseeing Prop V bond management on June 1, implementing new communications and outreach efforts and overseeing environmental and planning processes. **Rearic** showed a video of helicopters flying in parts of a new fume hood for the Grossmont Health and Science Building. The improvement will allow increased instructional capacity. •The San Diego County Grand Jury recently reviewed local bond programs at community college districts and K-12 districts, issuing four recommendations. Rearic said the District agrees with all or part of three of the four recommendations regarding transparency, more notice to taxpayers and loan structure recommendations. The fourth recommendation regarding parent-teacher organizations does not apply. **Rearic** reports that efforts to integrate all processes that generate information as part of District Services' Enterprise Resource Program (ERP) will allow costing out class schedule options and online time reporting for employees. •**Miles**, Associated Vice Chancellor Business Services **Sahar Abushaban** and **Rearic** met with bond rating agencies Moody's Investor Services and Standard & Poor's Rating Service to secure the required bond ratings for Prop. V. **Rearic** thanked **Abushaban** for her work preparing for these important meetings. The outcomes are expected soon. •**Rearic** said the San Diego County Sheriff's Department coordinated a series of drills on Grossmont College campus July 16 and July 18 to hone their response to such emergency situations as an active shooter, hostage situation, and a wounded person in need of evacuation.

Presidents' Reports



President **Sunny Cooke** reported Grossmont College ranks in the "Top 100" list of various educational achievements compiled by *Community College Week* magazine: 88th in the nation in granting two-year certificates in all disciplines; 85th in granting associate's degrees to Asian Americans; and 42nd in 2012 in the granting of associate degrees in communication, journalism and related programs. Grossmont College alumni **Sean O'Sullivan** was promoted from the Triple-A farm team in Tucson to the San Diego Padres.

Grossmont College will hold a campus blood drive on September 10, in honor of Emeritus faculty member **Curtis Stevens**, who recently passed away.

Grossmont College will host an all-staff convocation on Thursday, August 1, in Griffin Gate. Featured speaker will be **Mary Carouba**, co-author of *Women at Ground Zero: Stories of Courage and Compassion*.



President **Mark Zacovic** reported Cuyamaca College was well represented at the San Diego County Fair. Art Instructor **Mary Ford** won third place in the acrylic/animal category. Art Instructor **Ms. Anne Wolfe** won first place in the ceramic category. Art Department chairperson/Instructor **Dr. Marie Ramos** sold her watercolor "Beautiful Pond". Art students **Charlene Mosley** and **Darlene Watson** competed and displayed their work.

Cuyamaca College instructor **Aklas Sheai** along with immigrant and refugee students from Iraq, participated in the third annual World Refugee Day with a performance featuring 6,000 years of Middle Eastern roots and traditions.

190 incoming 2013-14 First-Year Experience students attended Summer Bridge Day to meet faculty, receive their schedules, and learn about support services. Under the direction of **Vice President Arleen Satele**, the college produced its 2013 Sustainability Strategic Plan, to guide in developing a sustainable college in a sustainable community.

Diversity and Demographics Report

Governing Board members learned about the diversity and demographic makeup of the District's employees and the colleges' students in a report presented by **Chris Tarman**, Senior Dean for Research, Planning and Institutional Effectiveness. **Tarman** said the colleges are roughly comparable in student populations for gender and ethnicity. Cuyamaca College has 50 percent more students over age 40 than Grossmont College. The greatest growth in the last five years is among students under 25 and in Hispanic students, and students are becoming more diverse. Workforce demographics have shown little change between 2007 and 2012, which **Tarman** attributed largely to diminished hiring. When applicant pools are compared to hiring pools, applicant pools are more diverse. As the student population becomes more diverse with more Latino students, **Tarman** said diversity efforts, equity, and inclusion become increasingly important to address the different needs of the District's students and a reason it has become a focus over the last few years.

Staff Reports

Tim Corcoran, Interim Vice Chancellor Human Resources, said Human Resources has been busy during the summer with recruitment for 23 active positions, interviews for the Vice Chancellor of Human Resources position, classification reviews, creation of the Human Resources Plan, and work by the Salary Equity Task Force.

Cuyamaca College Academic Senate President **Alicia Muñoz** said she supports the Board's decision regarding public safety. She said she understood there may be issues that can't be made public as they would make students and the institution more vulnerable. **Muñoz** pointed out after what happened at Santa Monica Community College on the heels of what happened in Connecticut, "how a college responds to a situation of crisis is paramount."

CSEA representative **Jennifer Curtis** said president Rocky Rose would attend the 87th Annual CSEA Conference next month. CSEA is wrapping up accreditation work and gearing up for the fall semester.

Staff Notes

Grossmont College welcomes **Joyce Fries**, Occupational Therapy Instructor and OT Program Academic Fieldwork Coordinator; **Paula Gaither**, Senior Child Development Center Assistant; and **Vicki Watkins**, Counseling Administrative Assistant. Cuyamaca College welcomes **Amber Hughes**, Community Learning Operations Coordinator; **Cathy Long**, Senior Multi-Media Technician; **Valerie Peterson**, Student Services Specialist; **Patricia Tackett**, Senior Ornamental Horticulture Assistant; and **Dorian Yanke**, American Sign Language Instructor, to its faculty.

Congratulations to **Kerry Kilber Redman** on being appointed Dean of Learning Resources and Technology, and **Wei Zhou**, Vice President of Instruction, both at Cuyamaca College.

Board Meeting Schedule

The Governing Board's next regular meeting will be held Tuesday, August 20, 2013, at Griffin Gate, Grossmont College. The open session will begin at 6:30 p.m., following closed session scheduled for 5:00 p.m.

Grossmont-Cuyamaca Community College District Governing Board Members:

Greg Barr, Bill Garrett, Edwin Hiel, Debbie Justeson, Mary Kay Rosinski ♦ **Student Trustees:** Elsa Hernandez, Peg Marcus
Chancellor: Cindy L. Miles, Ph.D. ♦ **Grossmont President:** Sunita V. Cooke, Ph.D. ♦ **Cuyamaca President:** Mark J. Zacovic, Ph.D.